

<b>Impact Assessment of: Whistleblowing Policy</b>
<b>Service/ Directorate: Audit &amp; Risk – Internal Audit, Resources</b>
<b>Date Completed: 6th December 2007</b>
<b>Lead Officer: Neil Hunter</b>

**Members of the assessment team:**

<b>Name</b>	<b>Organisation</b>	<b>Role on assessment team e.g. service user, manager of service</b>
Paul Burns	LCC	HR representative/independent challenge
Joanne Carberry	LCC	Manager within service/Equality rep
Katherine Johnson	LCC	Manager within service
Julie Wraithmell- Giggall	LCC	Manager within service

**Brief description of policy/ service:**

To support the Counter Fraud commitment of the Council and open an avenue for concerns to be raised.

**Brief account of how the impact assessment was carried out:**

Meeting held to discuss and review the policy and the procedures adopted in developing the policy in order to ensure that where relevant equality and diversity had been appropriately considered and if and where appropriate, an action plan formulated to addresses issues identified.

**Brief description of any adverse affects found:**

Information and communication

**Summary of Actions arising from Assessment**

<b>Actions</b>	<b>Responsibility</b>	<b>Timescale</b>
Appropriate awareness and communication campaign and dissemination through Heads of Service, posters, team talk.	Neil Hunter	30 April 2008

**Contacts for further information:**

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